



Rashtriya Chemicals and Fertilizers Limited
(A Government of India Undertaking)
Administrative Building, Chembur,
Mumbai 400 074

साथ बढ़ें सँजुद्ध की ओर
GIN No- L24110MH1978GOI020185

RCF Ltd is a leading profit making company in the business of manufacturing and marketing of Fertilizers and Industrial Chemicals having sales turnover around Rs.7500 crores. The Manufacturing units are in Maharashtra (at Thal - Dist. Raigad and at Trombay - Chembur, Mumbai) with National Level Marketing Network. Company provides excellent career growth opportunities.

The Company invites applications for the post of:

Engineer (Boiler Proficiency) (E1 Grade - Rs.16400-40500/-) (2 Posts for Trombay Unit & 3 Posts for Thal Unit)

Minimum Eligibility Criteria:

Graduate Degree in Mechanical/Electrical/Chemical/Power/Production/Instrumentation engineering from recognized Institute/ University (Regular & Full Time) and candidate should have valid Boiler Operation Engineer's Certificate (BOE)/Boiler Proficiency Certificate.

Candidates who have obtained their Qualification through distance learning/ part time and such mode are **NOT** eligible to apply.

Minimum Percentage:

55 % in last year of Degree

Upper Age Limit as on 01/07/2017:

General - Maximum 30 years
For OBC Category - Maximum 33 years

Reservation: 3 GEN and 2 OBC

Salary and other Benefits:

Total Monthly Gross emoluments at the minimum of the E1 scale (Rs.16400-40500) which includes, Basic Pay plus DA, plus House Rent Allowance and other allowances works out to Rs.48,000/- approximately.

Accommodation in the Company's township will be provided at Thal Unit. At Trombay, it will be provided subject to availability. Besides, the employee is entitled to Performance Related Pay (PRP), Free Medical Facility for self and dependents, Gratuity, Contributory Provident Fund, Accident Insurance, Pension Scheme and Social Security Schemes as per Company rules.

Selection: Shortlisted Candidates will be called for Personal Interview. The Company reserves the right to call only those candidates who according to its decision, rank high in terms of eligibility criteria from the applications received. Merely meeting the minimum eligibility criteria will not make any candidate automatically entitled for being called for interview. No correspondence will be entertained in this regard.

Note: The above job involves working in rotating shifts (including night shifts)

How to Apply:

Interested candidates can download the prescribed Application format provided at Annexure – I. The duly completed application along with self - attested photo copies of all Educational certificates and Mark sheets starting from SSC, HSC, Graduation (semester wise / all years), Post Graduation if any (semester wise / all years), Diploma if any (semester wise / all years), Diploma Certificate, Degree Certificate, Boiler Operation Engineer's Certificate (BOE)/Boiler Proficiency Certificate, Caste Certificate if applicable, Proof of Age, Experience Certificates, should reach to the office of Chief General Manager (HR), Rashtriya Chemicals and Fertilizers Limited, 1st Floor, Room No.148, Administrative Building, Chembur, Mumbai – 400074 on or before 11.08.2017.

Please read all the instructions carefully before filling up the Form.

For any queries related to the form, please email us on recruitment@rcfltd.com.

How to submit Application Fee: (only for General and OBC candidates)

There is no application processing fee for SC / ST candidates. General & OBC candidates are required to pay a non-refundable application processing fee of Rs.700/- online in RCF's account through payment gateway available on our website at: www.rcfltd.com under 'Portals' Application Fee (EMD payment) against tender reference number **E2621707Engineer(Boiler Proficiency)**. Candidate must submit the acknowledgement/receipt of online EMD payment along with Application Form.

The Application Fee is NOT REFUNDABLE in any case.

Please read all the Instructions carefully before filling up the Form.

GENERAL INSTRUCTIONS:

1. The above qualifications should be acquired from a recognized University/Institute.
2. Mere conformity to the eligibility criteria will not entail a candidate to be called for interview. Management reserves the right to reject the application or raise the standard of specifications so as to restrict the number of candidates to be called for the interview.
3. The candidates should specify an active e-mail id and phone number which will be valid throughout the recruitment / selection process.
4. The eligible candidates will be intimated about the date, time and venue of interview through post and or e-mail (on the e-mail id as provided by them in the application form).
5. For appearing for the interview, all outstation candidates will be reimbursed to and fro II sleeper class/bus (Government transport) fare by the shortest route on production of the ticket.

6. The reimbursement will only be done on the correspondence address mentioned by the candidate in the Application Form.
7. Candidates have to make their own arrangement for lodging and boarding while appearing for interview.
8. Candidates presently employed in Govt. Dept. / PSUs / Semi Govt. Departments will be required to submit their applications through proper channel. However, Advance copy to RCF may be sent, if necessary.
9. The filled up Application Form along with enclosure(s) must reach at the given address latest by 11.08.2017 at 5 p.m.
10. Candidates belonging to OBC but coming in 'creamy layer' will not be entitled to reservation benefits and should apply as General category.

Candidates belonging to OBC (Non creamy layer), submitting certificates in the prescribed format and which are issued after 1st April, 2017 (as given in Annexure II) will only be considered in the OBC category. If the certificate is not produced or not produced in the prescribed format, the candidates will be considered in General category. If the candidate has applied for the latest Certificate, a copy of the receipt of application obtained from the Certificate issuing authority is required to be enclosed for considering them provisionally in OBC Category.

11. The post applied for is to be written at the top left-hand corner of the envelope, while sending the Application Form to RCF along with required documents.
12. No communication (written/telephonic) will be entertained after the closing date for the submission of the Application Form, as regards the date of interview etc. the candidates should await the intimation from the Company.
13. Canvassing in any form will be disqualification.
14. RCF Ltd. reserves the right to cancel / restrict / modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reasons thereof.
15. The Court of jurisdiction for any dispute will be at Mumbai.

Encl.: - Annexure I & II.
