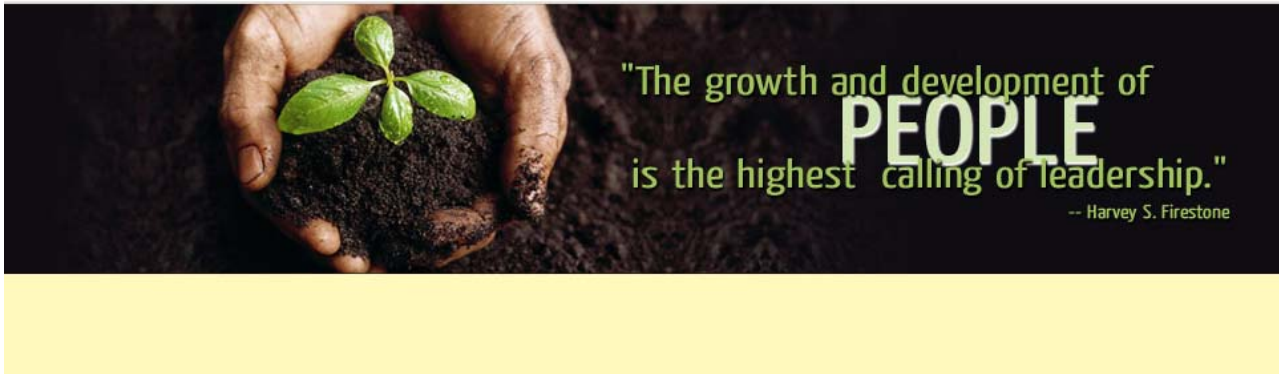




Rashtriya Chemicals & Fertilizers Ltd.

(Government of India Undertaking)

Human Resource Development



Corporate Management Development Center,

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*Incessant Learning an approach to
Organizational Development*

HRD Department of RCF

Transcending the knowledge, expertise and resources to other organizations and educational institutions.....

We offer services in terms of infrastructure, faculty expertise and resources.

Soft Skills Learning and Facilitation

(Indicative List)

Managerial Skills

- *Change Management*
- *Effective Work Culture & Productivity*
- *Finance for Non Finance*
- *Finance for Technical Personnel*
- *Effective Administration*
- *Crisis Management*
- *Managerial Effectiveness*
- *Business Report Writing*
- *Office Management*
- *Presentation Skills*
- *Quality Management*
- *Retirement Planning*
- *Creativity & Decision Making*
- *Etiquettes & Mannerisms*

Behavioral Skills

- *Personality Profiling & Development*
- *Assertiveness Building*
- *Building Emotional Intelligence*
- *Anger Management*
- *Time Management*
- *Leadership Development*
- *Health Management through Yoga &*
- *Meditation*
- *Stress Management*
- *Counseling Skills for Managers*
- *Building Personal Effectiveness*
- *Effective Communication Skills*
- *Conflict Management*
- *Influencing Skills*
- *Managing Power & Delegation*
- *Dealing with Difficult Behaviour*
- *Negotiating Skills*
- *Team Building*

Consultancy Services

- *Organizational Diagnosis*
- *Training Need Analysis (TNA)*
- *Competency Mapping*
- *Performance Management Systems (Design & Implementation)*
- *Employee Recruitment*
- *Career & Succession Planning*
- *Productivity Improvement Interventions*
- *Employee Counseling*

Sharing of Infrastructure and Learning Facilities:

Infrastructure

- *Excellent infrastructure available for organizing residential programmes at very reasonable cost*
- *Prime location advantage with excellent connectivity for commuting in Mumbai*
- *Added features like open space availability, lawns for extended learning activities*
- *Varied range of accommodation facilities like 3 Star equivalent Guesthouse rooms to hostel rooms for student level occupants*
- *Concessional rates offered to PSUs/ Educational Institutions*
- *All hospitality services attached to the venue with variety of food packages.*
- *Residential Conference Facilities also available at Kihim, Alibaug; within walking distance to the sea beach*

Learning Facilities

Chemistry Lab

Physics Lab

Electrical Lab

Instrumentation Lab

Chemical Engineering Lab

Computer Lab

Welding Shop

Machine Shop

Maintenance Shop

Fitting Shop



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Infrastructure



Learning Facilities



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