

**IDA PATTERN SCALES.**

Scale Code	Revised Scale as on 1.1.2007	Designations
<b>WORKER</b>		
AO	5500-9400	Jr Office Attendant / Jr Plant Attendant
A1	6475-11350	Office Attendant Gr III / Plant Attendant Gr. III
02	7600-15250	Plant Attendant Gr. II / Messenger Gr II & equivalent
03	8260-17000	Plant Attendant Gr.I / Messenger Gr.I & equivalent
04	8600-18000	Sr. Plant Attendant / Sr.Messenger & equivalent
05	8650-19000	Tech.Gr.III/Optr.Gr.III/ Typist Clerk & equivalent
6&7	9300-21500	Tech Gr II/ Optr Gr. II / Jr.Accts.Asstt. & equivalent
8&9	10425-23900	Tech.Gr.I/Opt.Gr.I /Accts.Asstt.& equivalent
11	11850-27800	Sr.Operator/Sr.Technician/Sr.Accts.Asstt. & equivalent
12&13	12500-35500	Exe. & equivalent
14	20250-45500	Sr. Exe. & equivalent
<b>OFFICER</b>		
E0	51 12600-32500	Asstt.Foreman /Asstt.Mktg.Officer /Asstt.Accts.Off. & equivalent
E1	52 16400-40500	Jr.Engr. /Mktg.Officer/ Accts.Officer II & equivalent
E2	54 20600-46500	Asstt.Plant Eng./Sr.Mktg.Officer /Accts.Officer I & equivalent
E3	57 24900-50500	Plant Eng./Asstt.Mktg.Mgr. /Asstt.Fin.Mgr & equivalent
E4	58 29100-54500	Sr.Plant Engr./Dy.Mktg.Mgr./ Dy.Fin.Mgr. & equivalent
E5	59 32900-58000	Addl.Chief Engr./Mktg.Manager / Fin.Mgr. & equivalent
E6	60 36600-62000	Chief Engr./Chief Mktg.Manager /Chief Fin.Mgr. & equivalent
E7	61 43200-66000	Dy.General Manager
E8	62 51300-73000	General Manager
E9	64 62000-80000	Executive Director
	66 75000-100000	Schedule-B Scale (Director)
	67 80000-125000	Schedule-A Scale(CMD)