

IDA Pattern Scales.

Scale Code	Revised Scale As on 1.1.1997	Designations
Worker		
	3000-40-3480 New Scale	
	3500-50-4200 New Scale	
01	4105-70-5645	Messenger Gr.II/Mazdoor Gr.II/Lab.Attnd.II
03	4460-80-6300	Messenger Gr.I/Mazdoor Gr.I/Lab.Attnd.I/Jr.Driver
04	4640-85-6510	Sr.Messenger/Sr.Mazdoor/Sr.Lab Attnd./Sr.Machinman/Jr.Driver
05	4650-90-6810	Tech.Gr.III/Optr.Gr.III/Driver Gr.III/Soil Analyst III
06	5025-110-5795-130-7875	Driver Gr.II/Soil Analyst II/Field Demon.II/Mktg.Rep.II/Tech.Gr.II/Optr.Gr.II
07	5025-110-5795-130-6575-150-8075	Steno Clerk/Jr.Accts.Asstt
08	5455-120-6415-150-8665	Tech.Gr.I/Optr.Gr.I/Driver Gr.I/Soil Analyst I/Field Demon.I/Mktg.Rep.I
09	5485-120-6805-150-9055	Steno Asstt/Accts.Asstt/Typist Asstt.
11	6170-160-7290-170-7970-190-10630	Sr.Steno/Sr.Accts.Asstt./Sr.Tech./Sr.Optr./Sr.Driver/Sr.Soil Analyst/Sr.Field Demon./Sr.Mktg.Rep.
12	6530-195-10820	
13	8550-245-13940	
14	10700-295-16600	
Officer		
E0	51 6550-200-11350	Asstt.Foreman/Jr.Officer/Asstt.Mktg.Officer/Asstt.Accts.Officer
E1	52 8600-250-14600	Jr.Engr./Asstt.Pers.Officer/Marketing Officer/Accts.Officer II/Jr.Exe.Secy.
E2	54 10750-300-16750	Asstt.Plant Engr./Pers.Officer/Sr.Mktg Officer/Accts.Officer I/Asstt.Exe.Secy
E3	57 13000-350-18250	Plant Engr./Plant Mgr./Asstt.Pers.Mgr./Asstt.Mktg.Mgr/Asstt.Fin Mgr.
E4	58 14500-350-18700	Dy.Chief Engr./Sr.Plant Mgr./Sr.Plant Engr./Sr.Shift Mgr./Dy.Pers.Mgr./Dy.Fin.Mgr./Dy.Mktg.Mgr/Exe.Secy.
E5	59 16000-400-20800	Addl.Chief Engr./Pers.Mgr./Fin.Mgr./Mktg.Mgr/Sales Mgr./Mtls.Mgr.
E6	60 17500-400-22300	Chief Engr./Chief Pers.Mgr./Chief Fin.Mgr./Chief Mktg.Mgr/OM
E7	61 18500-450-23900	Dy.General Manager
E8	62 20500-500-26500	General Manager
E9	64 23750-600-28850	Executive Director
	66 25750-650-30950	Schedule-B Director Finance/ D(T)/ D(M)
	67 27750-750-31500	Schedule-A Chairman & Managing Director