

# **RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED**

## **CSR POLICY**

### **1. INTRODUCTION**

#### **1.1 MISSION STATEMENT**

*“Exponential growth through business excellence with focus on maximizing stakeholder value by manufacturing and selling fertilizers and chemicals in a reliable, ethical and socially responsible manner”.*

#### **1.2 VISION STATEMENT**

*“To be a world class corporate in the field of fertilizers and chemicals with dominant position in Indian market, ensuring optimal utilization of resources, taking due care of environment and maximizing value of stake holders”.*

#### **1.3 VALUE STATEMENT**

*“RCF shall deal in all aspects of Business with integrity, honesty, transparency and with utmost respect to the stakeholders, by honouring our commitments, providing results and striving for highest quality.”*

1.4 Aligning with the Mission, Vision and Value statement of the Company, RCF through its Corporate Social Responsibility (CSR) and Sustainable Development (SD) activities aims to become a socially responsible entity and reiterate the focus of the company in maintaining a healthy relation between People, Planet and Profit.

1.3 The CSR commitment of RCF positions its social and environmental consciousness as an integral part of its business plan and its commitment to all its stakeholders including customers, shareholders, employees, local communities and the society at large.

1.4 As per the new Companies Act 2013, effective from 1<sup>st</sup> April, 2014, provisions have been made towards Corporate Social Responsibility (CSR). Further The Companies (Corporate Social Responsibility Policy) Rules, 2014 have also been issued, effective from 1<sup>st</sup> April 2014. Our Company’s CSR Policy has been proposed adhering to these new statutory provisions.

### **2. POLICY STATEMENT**

*“RCF aims to achieve and strengthen its Corporate Governance inculcating socially and environmentally responsible business practices that balance financial profit with social well being.”*

### **3. GOAL**

The overall goal is to promote sustainable and inclusive development as a responsible corporate entity.

### **4. SCOPE AND ACTIVITIES**

#### **4.1 Activities covered in Scope:**

In accordance with statutory provisions, provisions in Schedule VII and rules framed under the new Companies Act, 2013, the thematic/ programme focus of the RCF's CSR activities shall include, but not limited to:

- (a) Promoting Education
- (b) Promoting preventive healthcare.
- (c) Making available safe drinking water.
- (d) Taking measures for reducing inequalities faced by socially and economically backward groups.
- (f) Rural development projects.
- (e) Ensuring environmental sustainability, ecological balance, conservation of natural resources and maintaining quality of soil, air and water.

#### **4.2 GEOGRAPHICAL AREA:**

The geographical area of RCF's CSR/SD activities shall be as under:

- (a) Mainly the immediate surroundings of the operating units at Thal and Trombay.
- (b) The area across whole of the country with an objective to contributing towards national efforts dealing with emergency situations and achieving higher national goals.

The option (b) will be considered in specific instances based on merit and on case-to-case basis.

### **5.0 APPROACH**

5.1 RCF is committed to the well being of the local communities and the society at large.

5.2 The scope and approach of the CSR Policy of RCF is defined by the following consideration:

5.2.1 From amongst the beneficiaries of CSR and Sustainability spend (Financial component) of a company, the stakeholders in the vicinity to its operations and activities can rightfully

stake a claim for attention before others. For this reason, RCF intends to accord priority to these stakeholders and undertake CSR and Sustainability projects in the periphery of its commercial operations on priority.

5.2.2 The approach of RCF would be oriented to identifying and formulating projects in response to felt societal needs in diverse areas, as mentioned in para 4.1, falling in the geographic scope and to implement them with full involvement and commitment in a time bound manner. In addition to identification, planning, designing and monitoring of CSR initiatives, RCF may opt to provide grants to specialist and reputed organizations in the field of Social work, to implement approved activities.

5.2.3 All CSR activities of RCF will be in conformity with the provisions for the same as mentioned in the Companies Act 2013,.

## **6. STRATEGIES**

6.1 The strategies for identification, planning, implementing and monitoring the CSR activities of RCF shall be based on the existing good practice models in the country, sample activities suggested in notification issued by Ministry of Corporate affairs (MCA), provisions under CSR Rules as well as the first hand experience of the RCF in implementing its CSR activities over the past years.

6.2 The implementation of the CSR activities will be co-coordinated by a CSR Monitoring Committee below Board level. CSR functions implementation will be done by identified specialized agencies and Civil Society organizations, after assessing their efficacies.

6.3 Necessary partnerships will be forged with a range of stakeholders at the local, state and national level, including Non- Governmental Organizations (NGOs), Community Based including employees run Organizations (CBOs), technical support organizations, public representatives and opinion makers, other Public Sector Undertakings (PSUs), private sector and concerned government departments. Where needed, the services of individual experts/ consultants will also be solicited.

6.4 Annual CSR Plan of Activities and Annual Activity-wise Budget Allocation will be reviewed and recommended by Board Level CSR Committee and approval of the same will be sought from the Board before implementation.

6.5 This Activity-wise Plan will be developed and co-coordinated by below Board level committee. The committee shall have representatives of concerned departments through the active engagement, leadership and inputs of the senior and middle level officials of management.

6.6 Activities related to Sustainable Development will form a significant element of the total initiatives of CSR.

6.7 Company will review the Policy from time to time based on changing needs and aspirations of the target beneficiaries and make suitable modifications, as may be necessary.

## **7. IMPACT ASSESMENT MONITORING AND EVALUATION**

7.1 In accordance with CSR Rules under Companies Act Section 135 which comes in to force on 1<sup>st</sup> day of April 2014, from Schedule VII, which mandates to entail a monitoring mechanism, RCF will engage help of reputed third party which will, on need basis, provide suitable suggestions to enable effective results based delivery and ensure accountability and transparency of various CSR initiatives of RCF.

7.2 The third party will also create the framework for accountable and participatory monitoring, evaluation and impact assessment by preparing mid term and annual impact assessment report.

\*\*\*\*\*