



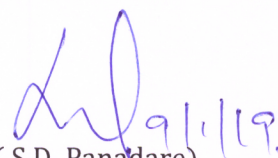
PROTECT & SUSTAIN POLICY STATEMENT UNDER PRODUCT STEWARDSHIP INITIATIVE

Rashtriya Chemicals and Fertilizers Limited is committed to Safety and Security of all Nitrogenous and Phosphatic fertilizers produced in its state of the art manufacturing units. We are committed to the Safety, Security, Health and Environment issues related to Fertilizer Production, Distribution and Sales by striving for zero accident and any adverse environmental impact whilst maintaining a healthy work place for all employees and contractual staff.

Main Objectives of the Policy:

- ❖ To ensure that Safety, Security, Health and Environment issues are integral part of Corporate policy and receive the utmost importance and priority by providing adequate financial and human resources for continual improvement of Safety, Security, Health and the Environment performance.
- ❖ To comply with local Safety, Security, Health and Environmental statutory laws and strive to embrace international laws and best practices by establishing and improving Safety, Security, Health and Environmental performance through annual objectives, targets or key performance indicators.
- ❖ To continually establish adequate procedures and controls to ensure that Safety, Security, Health and Environment are not compromised, ensuring that Employees and Contractual Staff have the competence and are adequately trained and informed about Safety, Security, Health and Environmental issues, and shall encourage the participation of Employees and Contractual Staff for further improvements.
- ❖ To adhere to the principles of Hazard and Risk Assessment in evaluating all activities to ensure that Safety, Security, Health and Environment standards are continually enhanced by adhering to Safety, Security, Health and Environment Management Systems.
- ❖ To provide best quality of fertilizers and all necessary help & guidance to the farmers in best Agriculture Practices for increasing the yield of food grains through their crops.
- ❖ To provide necessary guidance to the farmers in safe farm practices & promote safe work culture amongst farmers through farmers training centres.
- ❖ To share information voluntarily with regard to experiences and lessons related to Safety, Health and the Environment with all Employees and Contractual Staff, and with other IFA members unless the information is of proprietary nature.
- ❖ To continually promote Safety, Security, Health and Environmental matters to enhance the Corporate Social responsibility and accountability of the Global Fertilizer Industry.

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(S.D. Panadare)
Director (Technical)