

### RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED

## [A Government of India Undertaking] CIN: L24110MH1978GOI020185

Registered Office: "Priyadarshini", Eastern Express Highway, Sion, Mumbai - 400 022.

Phone: 022-24045024/ Fax:022 24045022

Email Id: investorcommunications@rcfltd.com; Website: www.rcfltd.com

#### DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS

The Independent Directors of the Company are familiarized with the nature and working of fertilizer industry and business model of Rashtriya Chemicals and Fertilizers Limited. The Independent Directors are also familiarised with his roles, rights, responsibilities under various provisions of the Companies Act, 2013 and code for Independent Directors as per Schedule IV of the Companies Act, 2013. The Independent Director is familiarized with the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Independent Directors of the Company are also nominated for training programmes/seminars conducted by Scope and other government authorities.

The details of familiarization programs attended by the Independent Directors for the year 2023-24 are given below:

Sr. No.	Name of the Director	Number of programme attended	Name of the Programmes	No. of hours spend by the Director
1.	Shri Gopinathan Nair Annilkumar	1	Familiarisation program for Independent Directors conducted by Indian Institute of Corporate Affairs (IICA) on 28-29 July, 2023 at Kovalam, Thiruvanthapuram, Kerala	16 hours
		1	2 Day Certification Programme for Effectiveness of Audit Committee scheduled to be held on 1-2 March, 2024 at Grand Victoria Resort, Panchgani — Mahabaleshwar	16 hours



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				conducted by Indian Institute of Corporate Affairs (IICA).					
2	Shri Chandra Bhushan Pandey	1		Familiaris program Independ Directors conducte Indian Ir Corporate (IICA) co July, 2 Kovalam Thiruvant Kerala	dent ed nstitute e Aff on 28 2023	fairs 3-29 at	16 h	ours	