



RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED

[CIN L24110MH1978GOI020185]

LIST OF SENIOR MANAGEMENT PERSONNEL (ONE LEVEL BELOW THE BOARD OF DIRECTORS) OF RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED AS ON 31.03.2026

Sr. No.	Name	Designation
1.	Mr. Jai Bhagwan Sharma	Executive Director (Admn., Legal, Medical & Company Secretary)
2.	Ms Sunetra Kamble	Executive Director (Marketing)
3.	Mr. Sharad S Sonawane	Executive Director (HR)
4.	Ms Jyoti V. Patil	Executive Director (Projects)
5.	Mr. Nitin B. Hirde	Executive Director Thal)
6.	Mr. M. Ramesh	Executive Director (Purchase/Contract Cell)
7.	Ms Nanda N. Kulkarni	Executive Director (HRD)
8.	Mr. Vivek K Srivastava	Executive Director (Talcher)
9.	Mr. Mahendra K Agrawal	Executive Director (Finance)
10.	Mr. Sanjeev N Haralikar	Executive Director (Trombay) I/c.
11.	Mr. Sudhir G Koli	General Manager (Technical), Thal
12.	Mr. Abhay J Kalbande	General Manager (N, SGP), Thal
13.	Mr. V. Magesh	General Manager (Projects), Thal
14.	Mr. Sanjay Jain	General Manager (Nitrogen & Maintenance) Trombay
15.	Mr. Sanjay Petkar	General Manager (IT & CC CSR)
16.	Mr. Prakash M Mahajan	General Manager (Complex / R & D)
17.	Mr. Yogesh V. Gokhale	General Manager (Contract Cell)
18.	Mr. Abhraham T. Babu	General Manager (Maintenance) Thal
19.	Mrs Mrudula Godbole	General Manager (Finance)
20.	Mr. Girish Temgire	General Manager (Corp. Cord & Tr. Projects)
21.	Mr. Vishwas Y. Choudhary	General Manager (Legal)
22.	Mr. T. Charles	General Manager (TS/Lab/PHS/F & S) Thal
23.	Mr. Parag A. Dandekar	General Manager (Purchase)
24.	Shri Sanjay D. Bharambe	General Manager (Materials)
25.	Mr. Ravindra V. Chaudhary	General Manager (Administrative)
26.	Mr. Deepak D. Jambhulkar	General Manager (Talcher)
27.	Mr. Ajit A. Thatte	General Manager (Urea) Thal



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LIST OF OFFICIALS UPON THEIR PROMOTION HAVE BECOME SENIOR MANAGEMENT PERSONNEL (ONE LEVEL BELOW THE BOARD OF DIRECTORS) OF RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED DURING 2025-26

Sr. No.	Name	Designation	Date of Promotion
1	Mr. Abhraham T. Babu	General Manager (PHS & Rotating Machines)	01.07.2025
2	Mr. Nitin Hirde	Executive Director (Thal)	01.08.2025
3	Mrs Mrudula Godbole	General Manager (Finance)	01.08.2025
4	Mr. Girish Temgire	General Manager (Corp. Cord & Tr. Projects)	01.08.2025
5	Mr. Anil R. Deo	General Manager (SAP, CAN/PAP)	01.08.2025
6.	Mr. M. Ramesh	Executive Director (Purchase/Contract Cell)	01.10.2025
7	Mr. Vishwas Y. Choudhary	General Manager (Legal)	01.10.2025
8	Mr. Dharmendra M. Ramteke	General Manager (HRD)	01.10.2025
9	Mr. T. Charles	General Manager (TS/Lab/PHS/F & S) Thal	01.01.2026
10	Mr. Parag A. Dandekar	General Manager (Purchase) Trombay	01.01.2026
11	Mr. Vivek Srivastava	Executive Director (Talcher)	01.02.2026
12	Mrs Nanda N. Kulkarni	Executive Director (HRD)	01.02.2026
13	Shri Sanjay D. Bharambe	General Manager (Materials)	01.02.2026
14	Mr. Ravindra V. Chaudhary	General Manager (Administrative)	01.02.2026
15	Mr. Mahindra K. Agrawal	Executive Director (Finance)	14.02.2026
16	Mr. Deepak D. Jambhulkar	General Manager (Talcher)	14.02.2026
17	Mr. Ajit A. Thatte	General Manager (Urea) Thal	01.03.2026



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LIST OF SENIOR MANAGEMENT PERSONNEL (ONE LEVEL BELOW THE BOARD OF DIRECTORS) OF RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED WHO ARE SEPARATED DURING 2025-26

Sr. No.	Name	Designation	Reason for Separation	Date of Separation
1	Mr. Madhukar Pacharne	General Manager (CC and CSR)	Superannuation	01.07.2025
2	Mr. Atul B. Patil	Executive Director (IPD / Commercial)	Superannuation	01.08.2025
3	Mr. Sanjeev S. Doshi	Chief General Manager (HR) Corporate	Superannuation	01.08.2025
4	Mr. N. K. Kamat	Chief General Manager (Marketing)	Superannuation	01.08.2025
5	Mr. Rajeev Pande	Executive Director (HSE Corporate)	Superannuation	01.10.2025
6	Mr. Anil R. Deo	General Manager (Acids)	Superannuation	01.10.2025
7	Mr. Devendra F. Dafe	General Manager (HSE/SGP/GTG/EES)	Superannuation	01.01.2026
8	Mr. Dharmendra M. Ramteke	General Manager (HRD)	Superannuation	01.01.2026
9	Mr. G. Seshadri	Executive Director (Projects, Co-ordination & IT)	Superannuation	01.02.2026
10	Mr. Vikram Jawale	Executive Director (Trombay)	Superannuation	01.02.2026
11	Mr. Anupam Sonawane	General Manager (Purchase, Contract Cell & MS & IT)	Superannuation	01.03.2026