बिड संख्या/Bid Number: GEM/2026/B/8232710
दिनांक /Dated: 03-11-2026

## बिड दस्तावेज़ / Bid Document

| बिड विवरण/Bid Details | |
|---|---|
| बिड बंद होने की तारीख/समय /Bid End Date/Time | 17-11-2026 13:00:00 |
| बिड खुलने की तारीख/समय /Bid Opening Date/Time | 18-11-2026 13:00:00 |
| बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date) | 75 (Days) |
| मंत्रालय/राज्य का नाम/Ministry/State Name | Ministry Of Chemicals And Fertilizers |
| विभाग का नाम/Department Name | Department Of Fertilizers |
| संगठन का नाम/Organisation Name | Rashtriya Chemicals And Fertilizers Limited (rcf) |
| कार्यालय का नाम/Office Name | Rcf Ltd Thal Unit Alibag |
| शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal | HOD Email id :ummali@rcfltd.com<br>Buyer Email id: purva.bhoir@rcfltd.com |
| वस्तु श्रेणी /Item Category | Repair, Maintenance, and Installation of Plant/ Systems/Equipments (Version 2) - Industry Unit; CONTRACT FOR SERVICES OF UNSKILLED MAN POWER FOR VARIOUS JOBS IN ETP AND AFTER ETP UP-GRADATION PROJECT; Buyer |
| अनुबंध अवधि /Contract Period | 1 Year(s) |
| एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover | No |
| स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover | No |
| विक्रेता से मांगे गए दस्तावेज़/Document required from seller | Experience Criteria,Bidder Turnover,Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC)<br>*In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |
| क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid? | No |

| बिड विवरण/Bid Details | |
|---|---|
| बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / **Minimum number of bids required to disable automatic bid extension** | 3 |
| दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / **Number of days for which Bid would be auto-extended** | 7 |
| ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / **Number of Auto Extension count** | 1 |
| बिड से रिवर्स नीलामी सक्रिय किया/**Bid to RA enabled** | No |
| बिड का प्रकार/**Type of Bid** | Two Packet Bid |
| तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /**Time allowed for Technical Clarifications during technical evaluation** | 2 Days |
| न्यूनतम मूल्य/**Floor Price** | This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value. |
| **Payment Timelines** | Payments shall be made to the Seller within **30** days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC) |
| मूल्यांकन पद्धति/**Evaluation Method** | Total value wise evaluation |
| मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / **Financial Document Indicating Price Breakup Required** | Yes |
| मध्यस्थता खंड/**Arbitration Clause** | No |
| सुलह खंड/**Mediation Clause** | No |

**ईएमडी विवरण/EMD Detail**

| | |
|---|---|
| एडवाईजरी बैंक/Advisory Bank | State Bank of India |
| ईएमडी राशि/EMD Amount | 150000 |

**ईपीबीजी विवरण /ePBG Detail**

| | |
|---|---|
| आवश्यकता/Required | No |

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document

for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

(c).ईएमडी और संपादन जमानत राशि लाभार्थी के पक्ष में होनी चाहिए। / Earnest Money Deposit (EMD) shall also be accepted by the buyer in the form of a surety bond.

**लाभार्थी /Beneficiary :**

CM(F)
RCF LTD THAL UNIT ALIBAG, Department of Fertilizers, Rashtriya Chemicals and Fertilizers Limited (RCF), Ministry of Chemicals and Fertilizers
(Finance Department)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

**एमआईआई अनुपालन/MII Compliance**

| | |
|---|---|
| एमआईआई अनुपालन/MII Compliance | Yes |

**एमएसई खरीद वरीयता/MSE Purchase Preference**

| | |
|---|---|
| एमएसई खरीद वरीयता/MSE Purchase Preference | Yes |
| सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं/सेवा प्रदाता को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% / Purchase Preference to MSE OEMs/ Service Provider available upto price within L1+X% | 15 |

**ट्रेड्स भुगतान संबंधी विवरण/TReDS Payment Details**

**This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment. For MSME sellers, payments may be processed through a TReDS exchange in which the Buyer is registered, subject to applicable policy and regulatory guidelines. Accordingly, sellers intending to avail payment through TReDS are required to be registered with at least one TReDS exchange in which the buyer is registered.**

1. **Purchase preference to Micro and Small Enterprises (MSEs):** Purchase preference will be given to MSEs having valid Udyam Certificate and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service, and Buyer will decide eligibility for purchase preference based on documentary evidence submitted in case of product bids, whereas in case of services the eligibility is automatically validated. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for % (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM_No.1_4_2021_PPD_dated_18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

2. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
3. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

**एक्सेल में अपलोड किए जाने की आवश्यकता /Excel Upload Required :**

Price Breakup - 1793687692.xlsx

**अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required**

**Buyer to mention scope of work:**1793687706.pdf

**Terms and Conditions/ Deductions etc to be mentioned by Buyer as per their requirement:**1793687707.pdf

## Repair, Maintenance, And Installation Of Plant/ Systems/Equipments (Version 2) - Industry Unit; CONTRACT FOR SERVICES OF UNSKILLED MAN POWER FOR VARIOUS JOBS IN ETP AND AFTER ETP UP-GRADATION PROJECT; Buyer ( 1 )

**तकनीकी विशिष्टियाँ /Technical Specifications**

| विवरण/ Specification | मूल्य/ Values |
|---|---|
| **कोर / Core** | |
| Type of Premise | Industry Unit |
| Type of Item/Product/System to be repaired or Installed | CONTRACT FOR SERVICES OF UNSKILLED MAN POWER FOR VARIOUS JOBS IN ETP AND AFTER ETP UP-GRADATION PROJECT |
| Consumables to be provided by | Buyer |
| Spare parts to be provided by | Buyer |
| **एडऑन /Addon(s)** | |

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

| | |
|---|---|
| क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer | Yes |

| प्राचल/Parameter | मूल्य/Values |
|---|---|
| **कोर / Core** | 7038230 |

**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

| क्र.सं./S.No. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address | Quantity | अतिरिक्त आवश्यकता /Additional Requirement |
|---|---|---|---|---|
| 1 | Sumedh Dattarao Ingole | 402208,RCF LTD, THAL UNIT, TAL - ALIBAG, RAIGAD | Project / Lumpsum Based | • Estimated Cost of Spare/Consumables/Items on Reimbursement basis in Rs (please input 0 if not applicable) : 0 |

## क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

**A) Past work experience:**

Bidders shall submit the successfully executed/completed work order providing services of unskilled Man P ower in Fertilizers / Chemicals / Petrochemical / Petroleum / Power plant. The work order must be issued & executed during the last seven years ending last day of month previous to the one in which applications ar e invited and fulfilling either of following:

**Minimum value of completed work must be as follows:**

Three similar completed works each costing not less than the amount equal to Rs23.99 Lakhs (excl. GST).

**OR**

Two similar completed works each costing not less than the amount equal to Rs.29.99 Lakhs (excl. GST).

**OR**

One similar completed work each costing not less than the amount equal to Rs.47.99 Lakhs (excl. GST).

Proof of execution of submitted work order, vendor shall submit any of the following –

(i) Completion Certificate / Customer Acceptance Certificate **OR**

(ii) GeM SDAC (Service Delivery Acceptance Certificate) document **OR**

(iii) (a) Tax Invoice to the extent of the required Pre-Qualification value and

(b) Proof of receipt of payment like bank statement for the above referred tax invoice

(iv) The document submitted as proof of execution must be specifically for the same concerned Purchase Order (PO)/Work Order/Contract submitted, clearly indicating the corresponding PO/Work Order/Contract number.

**B)** Average annual financial turnover during the **last three years**, ending 31st March of the previous

financial year (i.e. FY 2022-23, 2023-24 & 2024-25should be **at least Rs.17.99 Lakhs.**

*In case the date of constitution/incorporation of the bidder is less than three years old, the average annual financial turnover in respect of the completed financial years after the date of constitution shall be taken i nto account. In this case, the financial turnover during last financial year/ the average financial turnover du ring preceding two financial years should be* ***at least Rs.17.99 Lakhs****.*

Bidders shall submit CA certificate / CA audited Profit & Loss accounts, Balance sheets etc. indicating the a nnual turnover figures, in support of the same. The financial documents has to be CA audited/issued with membership number, seal, signed and with UDIN.

**C)** Ownership of company with name, addresses and telephone nos. of proprietors/ partners/directors.

**D)** Copy of Partnership deed /proprietorship/ Memorandum and article of association and certificate of i ncorporation as the case may be.

**E)** All the bidders have to submit the Net worth certificate of last three financial years ( FY 2022-23, 20 23-24 & 2024-25) issued by CA with membership number, seal, signed and with UDIN or CA audited **fi nancial statements/balance sheets** for each of the **last three financial years**.

The net worth should not be negative in the balance sheet of last financial year (i.e. net worth should not b e negative on 'The Relevant Date').

**AND**

The Net worth of Bidder should have not eroded by more than 30% in the last three years , ending on 'The Relevant Date'. It means the net worth of last financial year should not be less than 70% compared to the 3rd last financial year.

In case, the date of constitution/ incorporation of the bidder is less than 3 years old, the following will be a pplicable –

- Ø The net worth in each of these years should not be negative
- Ø Net worth in respect of the immediate previous financial year should not have eroded more than 30 percent than that of its previously audited financial statement. In case the bidder has completed financial statements of only preceding year, the clause of net worth erosion will not be applicable.

**"The Relevant Date" means 31-03-2025 for block of FY 2022-23, 2023-24 & 2024-25.**

**F)** Shall submit Provident Fund Registration details, ESIC re gistration details, PAN details and GST details e tc.

**G)** Submission of Integrity Pact (Annexure-XIV) of NIT with date and sign on each page.

**ATC DOC:1:** Scanned copy of

i) Annexure-VI i.e. GST clauses

ii) Annexure-XIIA i.e. as per 144(xi) of GFR-2017

iii) Acknowledgement receipt of online EMD paid/submission /valid MSE certificate

iv) Annexure-XVIIA i.e. Declaration of Status of Debarment Listing/Blacklisting/Holiday

v) Annexure-XVIIB i.e. Undertaking about Common Directors/Partners/ Interest in Other Associated Units/ Companies.

vi) Annexure-IIIA i.e. No Deviation Certificate

**ATC DOC:2:** Scanned copy of “Work-order copies as per requirement mentioned in Pre-qualification criteria"

**ATC DOC:3:** Scanned copy of “Completion Certificate or documents indicating work completion, as per requirement mentioned in Pre-qualification criteria"

**ATC DOC:4:**Scanned copy of “Financial Documents like the CA audited Balance Sheets and Profit& Loss statements for **last three years**, indicating the Annual turnover figure of your company for each financial year”

**ATC DOC:5:**Scanned copy of “Details of the Company/Ownership with name, address, phone nos of Proprietors/Partners/Directors”**.**

**ATC DOC:6:**Scanned copy of “copy of Partnership deed/proprietorship/Memorandum and article of association etc.”**.**

**ATC DOC:7:**Scanned copy of “Duly filled, signed and stamped copy of the technical bid/check list i.e. **Annexure-III**” and any other documents, if requested in scope of work, mentioned in tender document**.**

**ATC DOC:8:**Scanned copy of “Vendor Update form i.e. Annexure-X, along with all the supporting documents”.

**ATC DOC:9:** Scanned copy of “Net worth certificate, as per requirement mentioned in Pre-qualification criteria”

**1. PART-II: PRICED BID:-**

**For tender on GeM portal –**

**Follow GeM guidelines as mentioned in GeM portal. Also submit the price break-up in the format as given with the tender.**

**Bidder have to quote for all items mentioned in the price break-up format. The quoted item wise unit rates must be in whole numbers only, pls. do not quote item wise unit rates in decimal places.**

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**Vendor should quote prices as per above only. Offers indicating rates anywhere else (scanned documents etc.) shall be liable for rejection**.

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## अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer ,is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs

and including the modification of technical specifications and / or terms and conditions governing the bid.All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM.If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.**

**For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.**

**The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:**

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**

- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

**All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.**

**This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.**

**However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.**

This Bid is governed by the सामान्य नियम और शर्तें/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---धन्यवाद/Thank You---**